

Things to Consider Before a Career Change...

Hunting for a new position can be exciting and frustrating at the same time. Make it easier for yourself by creating some positive job search techniques - one step at a time you will turn your hard work into your dream job.

Here are some tips to focus on:

Self-analysis:

Before you start searching and applying to positions of interest, it is a good idea to think about what you really want to do. Make a list of your interests, skills, achievements, experiences, goals and values. Ask yourself - What is important to you? What are you enthusiastic about? What do you want from an employer? It is these things that can make you stand out as the ideal candidate for a job. Knowing what you want to do gives you much more focus when applying for jobs - saving you time and energy.

Networking:

This can be your most effective resource for you, active networking is vital to career growth. Often confused with selling, networking is actually about building long-term relationships and a good reputation over time. It involves meeting and getting to know people who you can assist, and who can potentially help you in return. Join industry groups, meetups, LinkedIn, attend professional training etc.

Work with a Recruitment Consultant?

Professional recruitment consultants are experts in matching great people to great roles and even better, their career depends on it. As a result, Recruitment Consultants are a valuable source of information on the market - who is hiring, when are they hiring and what are they looking for? Recruiters can provide advice on how to approach your preferred organisations, resume and interview tips and even provide proactive recommendations in areas that might not have even occurred to you. It is best to seek out a professional recruiter who has deep knowledge and understands your skills and the particular sector you work within.

The advertised job market.

Job advertisements mostly appear online today across various types of media. Check company websites, professional association websites, social media sites (including LinkedIn). On most job boards you can set yourself alerts when new positions are advertised so you don't miss them.

Record keeping:

You need to keep a detailed record of all the jobs you have applied to. Use a simple spreadsheet or just write the details into a notepad. Here are some details worth keeping a record of:

- The company you applied to
- The name and contact details of the person you applied to
- The date you applied
- Any responses you got back
- Interview dates
- Follow-up actions

Catch up with the team at Humanised Group:

Humanised Group have an industry leading team that operate Australia wide. We are committed, driven and energetic in everything we do for our candidates, clients and each other within the information security industry. Our team has delivered award winning results and innovative recruitment and retention solutions for leading global and Australian companies. Our commitment to our customers and mantra to deliver exceptional results is what truly sets us apart from our competitors.